



# Feeding Ireland's Future 2018

## Q&A



### What is FIF?

The idea of FIF is simple - give pre-employment training to young unemployed people and early school leavers.

This is the 5<sup>th</sup> year of FIF. Almost 4,500 young people have been offered skills sessions from 44 companies thus far. Feedback from companies and participants has been extremely positive.

### Why is FIF necessary?

While unemployment has reduced, youth unemployment is still 13.7%. High youth unemployment remains as a legacy of the recession and increasing opportunities for young people starting out in the workplace is important not only for economic reasons but is essential for the future social cohesion of Ireland.

### Who runs FIF?

FIF is an ECR Ireland initiative in association with Intreo (DEASP) & Youthreach (the Dept. of Education & Skills).

### Who can take part?

Retailers, manufacturers and service providers in the retail & FMCG sector.

### What is the objective?

Primarily to prepare & assist young people in their quest for employment. Secondly, to promote the grocery sector as an attractive sector for a career thus assisting in the creation of a

sustainable employment group for the retail & FMCG sector.

### How to participate?

Participation is very easy – Even presenting a 2-hour session on CV writing or interview skills is very beneficial. Every company has the skillset to participate. Companies can choose from one or all of 2 pathways:

#### Present a Skills for Work session for young unemployed people

1. Present a 1/2 day, full day or 2-3 day session to 12 young unemployed people on-site at your company premises.

#### Present to early school leavers at a local Youthreach

2. Deliver a "Ready for Work" seminar at a Youthreach Centre.

Youthreach have 110 centres in Ireland providing a second chance at education for early school leavers. The session duration should be two hours approx.

### What to present?

Sessions should incorporate one or more of the following:

**HR Skills** - e.g. CV prep, interview skills, confidence building sessions, job searching skills, LinkedIn tips, etc.

**Hands on experience** - e.g. manual handling courses, food safety course, work experience.  
**Business insight** - e.g. a day in the life of a product or an executive, behind the scenes.

### When does it take place?

All activities will be conducted during the *Skills for Work Week* from **Monday 21<sup>st</sup> May to Friday 1<sup>st</sup> June**

### Why participate?

Our industry is one of Ireland's largest private sector employers. It is an industry in which it is possible to start from the bottom and get to the very top – even with very few qualifications.

Our companies can play a greater role in the transition from education into employment. Participation allows companies from our sector to work together for a common cause with the public sector.

### How much does it cost?

There is a nominal fee per company of €300. This covers the necessary costs of running the initiative (e.g. meeting room hire, marketing materials, printing).

### How do I learn more?

Download the Company Guide & Reg Form at [www.ecrireland.ie](http://www.ecrireland.ie)

### Contact ECR Ireland

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